

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD JULY 7, 2010, 6:30 P.M., SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe, President of the Board
Mr. Randall Putz, Clerk of the Board
Ms. Debra Sarkisian, Trustee
Dr. Kenneth Turney, Trustee
Mr. Paul Zamoyta, Trustee
Dr. Nancy Wright, Superintendent
Mr. Walter Con, Director of Business Services
Mr. Tim Larson, Director of Personnel/Special Programs

Absent: None

Also
Present: Mr. John Egnor, Coordinator of Special Education/School Psychologist
Mrs. Judi Bowers, Grizzly

The meeting was called to order by President Grabe at 5:18 p.m.

President Grabe called for a motion to adopt the agenda. Motion by Dr. Turney to adopt the agenda for this meeting. Second by Mr. Putz. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-001

President Grabe called for public comment on the Closed Session agenda items. Hearing no request from the public to comment, Mr. Putz adjourned the meeting to a Closed Session at 5:19 p.m.

Public Comment

The Board of Trustees entered into Closed Session to discuss the following items:
Pursuant to Government Code 54956.9 (c) – Conference with Legal Counsel –
Anticipated Litigation – one case.

Closed Session

Pursuant to Government Code 54957, the Board met in Closed Session for Public Employee Performance Evaluations. Title of Positions: School Psychologist

Pursuant to Government Code 54957, the Board met in Closed Session for Public Employee Performance Evaluations. Title of Position: Superintendent.

President Grabe called the meeting back into Open Session at 6:44 p.m.

Open Session

A moment of silence was observed and all present participated in the Pledge of Allegiance.

President Grabe reported a need to go back into Closed Session following the Open Session portion of this meeting due to the Board not finishing with the Closed Session agenda.

President Grabe opened the Hearing Section at 6:45 p.m. President Grabe read into the record all rules pertaining to Open Hearings.

Open Hearing

Mrs. Debbie Leong addressed the Board on the changes to the Independent Study Program and thanked the Board for validating their concerns and allowing them to be part of the process.

Mr. Steven Figueroa of the Inland Empire Latino Coalition spoke on the issue of a teacher making inappropriate comments regarding equal representation. Mr. Figueroa spoke on equal protection under the law without precondition. Mr. Figueroa stated he hopes he does not have to file with the U.S. Department of Education regarding the June 11, 2010 incident.

Ms. Dee Barrow spoke in support of the school and teacher.

Mr. Raymond Herrera, President and Founder of We The People spoke about students possibly being racist against Americans and how LULAC and MEPA are political organizations bent on destroying America. Mr. Herrera also stated these organizations are standing up for a poster child or incident so they can attach American people/school districts.

Ms. Robin Hvidston, We The People California's Crusader addressed the issue of the teacher in the June 11, 2010 incident and how she does not know what the teacher said as it was not released to the public. Ms. Hvidston also spoke about how Bear Valley has some of the highest test scores in San Bernardino County.

Mr. Edgar Montes reviewed a book by the Bear Valley Historical Society regarding the Indians of Big Bear Valley and how it is a hypocrisy for people to come to this land and claim only the American flag can be flown. Mr. Montes quoted some scriptures from the Bible.

Mr. Joe Olague, President LULAC stated he is present today to be sure the civil rights of the students are respected and how this is an issue of justice not race.

Mr. Leroy Martinez, Vice President of LULAC stated the organization, We The People, are trying to make us believe they are here for the teacher and how it takes a village to raise a child. Also spoke on teachers being represented by CTA and how they do not need anymore advocates.

Mr. Raul Wilson, Mexican Political Association, thanked Dr. Wright for opening the line of communication. Mr. Wilson stated the issue is the student's emotional and psychological abuse and how civil rights were violated in this incident.

Mrs. Deborah Malz stated the comments she has heard seem off the mark. Mrs. Malz stated her daughter witnessed the incident and is very upset by it. Mrs. Malz commented on the teacher's performance throughout the school year.

Hearing no further request to address the Board, President Grabe closed the Hearing Section at 7:18 p.m.

Mr. Zamoyta reported on an article in the CSBA magazine regarding closing schools.

Reports

Dr. Turney stated what was interesting about schools closing is Vacaville just closed a school and we may be able to get information from Dr. Niederkorn on the financial benefits of closing a school.

President Grabe thanked her fellow board members for the well wishes while she was out.

Dr. Turney provided copies of an article about closing the achievement gaps.

Dr. Wright announced the AB 1234 training for elected officials that the City of Big Bear Lake is once again offering. Board Members were provided with a copy of the pamphlet for this training. Dr. Wright asked Board Members to please let Shelley know if they are interested in attending and she can take care of the registration.

Mr. Con provided a report on the Summer Construction Projects throughout the district. Everything is on schedule. The stairs at BBMS have been demolished; the three portables at BBHS are being moved closer to the gym and most are in place. The boilers at BBHS have been removed, however, we are having difficulty in getting the new boilers here. We are still within the time frame for the boilers. There will be a plan in place in case we have to open the site without the boilers. BLES has 17 portables that are being renovated and about half has the carpet installation complete. The acoustic panels in the atrium are being worked on and the slough wall on the ramp is on schedule. Asphalt is being put down at BBES where the Maintenance and Operations containers will be. The County special education classrooms at NSES are on schedule. Mr. Con also reported on an electronic message from School Services of California regarding the qualified and negative districts in California. The Board reviewed a memo from Mr. Con. Mr. Con reviewed the COLA Revenue and that we needed a contingency plan if COLA does not materialize. Mr. Con will bring a resolution back to the Board on July 21st to make cuts in those years in the amount of COLA's. A budget reduction plan needs to be submitted to the County by August 15th specifically identifying the amount in years two and three and where it will come from. The only difference would be a recommendation to sign the resolution. Mr. Con stated this is not a big deal to the County as long as they get the resolution. If they do not get the resolution, they will disapprove our budget and we will be out of business. Dr. Turney asked if you include if other money comes into the district or if 100 more students enroll; if you can cover the cost of the COLA in other ways do we need to do this? Mr. Con answered the County is concerned that we are not in a positive position (certified). We included various variations in the resolution; the County will not be opposed to that. Dr. Turney asked if we use other sources to cover that, then we do not have to cut? Mr. Con stated everything is

completely fluid even the resolution. Ms. Sarkisian stated the worse case scenario is there would be additional 700,000 to 800,000 dollars we would need to cut if the COLA is not funded. Mr. Con answered yes. Ms. Sarkisian asked if this would be on top of everything we have already done? Mr. Con answered yes. Mr. Putz asked if the reason for this is the County does not have confidence the COLA will be there. Mr. Con stated the County office has fiscal oversight for us and this is the way they will be showing that they are covering themselves. Mr. Zamoyta stated we have to pass the resolution in case COLA does not materialize but we do not have to specify where it is coming from. Mr. Con stated all this will change anyway when we get the State Budget.

Mr. Con reported the County does not believe we will see a State budget until sometime in September. He would like to make a point to the Board in thinking it would not be a good idea to take on extra expenditures at this time until we have a State budget. We need to step back until we get a State budget. Put Mr. Heath on the back burner; we have not lost any time. Mr. Con met with Mr. Heath in San Francisco and they talked about eight districts on the ballot in June where parcel taxes were passed. Truckee was one district which has similar demographics to Big Bear.

Mr. Con asked for a board consensus to have the discussion regarding the Strings Program on July 21st. Or any items to be discussed for restoration. Dr. Turney asked if the money from the obsolete equipment sale is earmarked for maintenance or can it go to the general fund. Mr. Con answered that it depends on how the item was originally funded. The latest auction brought in about \$2,200.00.

Dr. Turney stated that at several meetings we have had people come and state if we do not have the strings program or GATE, they will pull their students out of our district. This includes technology as well. Dr. Turney stated Discover Education will give us three months of free service. If we bring in three students it will pay for itself. Dr. Turney stated it appears that some people have not spent as much time learning about it; maybe we should have a presentation on it. We did have a presentation for principals which was also available to the Board. Dr. Turney stated 60% of the United States has Discovery in the schools. For Ms. Sarkisian it is a very important program that we have to take a look at.

Mr. Putz is concerned with being fair and equal and he wants to be consistent. He is concerned about cherry picking items for reinstatement. Dr. Turney stated the committees job is to make the recommendation; the Board's responsibility is to determine if something needs to remain in the district. We are being told students will leave the district if we do not have this program. Ms. Sarkisian stated we had talked about a cut to intervention. She asked what it means to have intervention during the school day. Ms. Sarkisian would like to know how this will work this year because students do need help. She was told the principals would give presentations on how this will work.

Mr. Con has contact FCMAT to look into an evaluation of all sites and how we use those sites.

Dr. Wright reviewed the calendar noting the event with Ian Jukes on August 2, 2010, 8:00 a.m. at the PAC.

Dr. Wright also reminded all present to allow for travel time to the August 4th Board Meeting that will take place at Fallsvale Elementary School.

Mr. Con reviewed the Summary of BVUSD's 3rd Interim Report from the San Bernardino County Superintendent of Schools. Copies of this summary were provided to all present. The County did concur that we have a qualified certification.

Correspondence

Mr. Con reviewed the County Treasury Pool Monthly Report. This is where 99% of our district's money is held

President Grabe called for a break at 8:13 p.m.

President Grabe called the meeting back to order at 8:21 p.m.

Dr. Wright reviewed the Consent Calendar

Consent Calendar

President Grabe called for a motion to approve the Consent Calendar.

Mr. Zamoyta made a motion to approve the Consent Calendar which included a donation to Baldwin Lane Elementary School in the amount of \$500.00 from State Farm Insurance and a donation to Big Bear Middle School in the amount of \$12,695.00 from a fundraiser dinner in Jordan Romero's name. This money will go toward BBMS's intervention program. Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-002

Dr. Wright reviewed the Administrative Report.

Administrative Report
No. 10-11-001

President Grabe called for a motion to approve a Membership Agreement for SANDABS. Motion by Mr. Putz to approve a Membership Agreement for 2011-11 with the San Bernardino County District Advocates for Better Schools (SANDABS). Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-003

Mr. Larson reviewed the Curriculum/Instruction Report.

Curriculum/
Instruction Report

Discussion took place regarding the Facilitators Agreement for School Psychologist Services for the 2010-2011 school year. Dr. Turney stated in Closed Session when this item was discussed, he felt it should not have been titled a position because it is not a position in the school district. Dr. Turney would like to bring this item back because a distinction should have been made on the agenda. Discussion took place as to the Brown Act and how personnel items are listed for Closed Session and that the Brown Act calls for position titles to be listed.

President Grabe called for a motion to approve the Facilitators Agreement for School Psychologist Services for the 2010-2011 school year. Motion by Mr. Putz to approve a Facilitators Agreement for School Psychologist Services for the 2010-2011 school year. Second by President Grabe.

M10-11-004

Discussion followed where Mr. Zamoyta would like more time to think about things and more time to review Board Policy cf 9270 before making a decision on this agreement. Mr. Larson stated we have some special education student evaluation meetings that need to be done during the summer. We would have to find a different process to get those done. All other psychologist agreements have expired. The difference is the counseling services we are taking back from SELPA. Ms. Sarkisian asked if the evaluations could still get done. Mr. Egnor stated we would have to extend the expired facilitator agreements. Mr. Con stated if the agreement was written for under \$5,000.00, it could move forward. The question was asked if the last two facilitators were available – no one knows. Mr. Zamoyta stated he needs to think about this. Mr. Zamoyta went on to state that many decisions come before the Board and that he has made decisions then after thinking differently about it. He does not want to rush into it. Mr. Zamoyta will let Mr. Larson know what he would like to see on July 21st. Mr. Larson stated we will get behind on some timelines for IEP's by waiting until July 21st. Ms. Sarkisian stated she would feel more comfortable bringing this back at a future meeting. President Grabe asked how detrimental this will be. Mr. Egnor stated he can not see it will be a tremendous problem. The worse case scenario is he could step in and to assessments. It is not ideal but it will not jeopardize anything and we can do without missing timelines. Ms. Sarkisian stated we had two other facilitators that did this service and she asked if those two could come back. Mr. Larson answered no. Mr. Putz is sensitive to prolonging the inevitable; if this is simply because we do not want to make a difficult decision, he would rather meet on this now. If you think something will change by July 21st, then okay. If we are just prolonging it, then he would ask that we do it now. President Grabe called for the vote. The vote was zero (0) yeas and five (5) nays. The motion failed. It was requested this be brought back on the July 21, 2010 agenda.

President Grabe called for a motion to approve the overnight field trip request. Motion by Dr. Turney to approve an Overnight Field Trip request for the BBHS AP Biology students to travel to Catalina Island Marine Institute on September 10-12, 2010. Second by Mr. Zamoyta. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-005

President Grabe called for a motion to approve an Internship Agreement. Motion by Mr. Zamoyta to approve an Internship Agreement with California Baptist University August 31, 2010 through August 31, 2015. Second by Ms. Sarkisian. Discussion followed where Mr. Zamoyta stated he is not clear on how this works. The State pays us to have student teachers. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-006

President Grabe called for a motion to approve a Student Teaching Agreement. Motion by Mr. Zamoyta to approve a Student Teaching Agreement with the California State University San Bernardino July 1, 2010 through June 30, 2013. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-007

President Grabe called for a motion to approve the Consolidated Application. Motion by Mr. Zamoyta to approve the Consolidated Application for the 10-11 school year. Second by Dr. Turney. Discussion followed where President Grabe stated this application was completed by Mr. Amburgey and Mr. Larson reviewed it prior to submittal. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-008

President Grabe called for a motion to approve Home/Hospital Teachers. Motion by Mr. Zamoyta to approve Home/Hospital Teachers for the 10-11 school year (all certificated personnel). Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-009

Mr. Putz reviewed the Purchase Orders and Warrants. Business/
Financial
Report No.
10-11-001

President Grabe called for a motion to approve the Purchase Orders. Motion by Mr. Putz to approve Purchase Orders Numbers 101164 for fiscal year 2010 and 110077 through 110178 for fiscal year 2011 and Warrant Numbers 0471 through 0487 and authorize Mr. Con to execute these purchase orders and warrants. Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-010

President Grabe called for a motion to approve Resolution Number 10-11-001. Motion by Mr. Zamoyta to approve Resolution Number 10-11-001 regarding Inter-fund Transfers Fund 17 Health & Welfare Pool fiscal year 2009-2010. Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-011

Mr. Larson reviewed the Personnel Report. Personnel
Report
No. 10-11-001

President Grabe called for a motion to employ as Certificated Substitute Teachers. Motion by Dr. Turney to employ as Certificated Substitute Teachers for the 2010-2011 school year. (Deborah Bechtel, Rich Benson, Joan Carroll, Susan Caldwell, Cindy Clemens, Dennis Clinton, Dolores Clifton, Mike Clifton, Barbara Conway, Linda Coulter, David Courtney, Ed Delcoure, Sioux Dobjan-Hancock, Rick Earley, Paula Flanagan, Annette Grienke, Kasey Hall, Julie Hird, Diane Jameson, Cheryl Kaidin, Robyn Kraning, Kurt Lofland, Sally Martin, Marv McCarthy, Sharon Meagher, Lara Melissa, Diane Menius-Costley, Christina Merz, Don Molloy, Mary Parks, Amber Parrish, Mary Pitzer, Andrea Pool, Jana Roberts, Lisa Ryan, Sidney Sandstrom, Amy Segovia, Rebecca Simko, Lori Smith, Kathleen Stolliker, Don Strongman, Patricia Terhune, Al Waner, Kathy Williams, Raquel Williams, Joy Wright). Second by President Grabe. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-012

President Grabe called for a motion to approve as Speech Teacher under a Variable Term Waiver. Motion by Mr. Zamoyta to approve as Speech Teacher to be employed under a Variable Term Waiver for the 2010-2011 school year effective July 1, 2010 through June 30, 2011. Second by Ms. Sarkisian. Discussion followed where Ms. Sarkisian requested an explanation of what a Variable Term Waiver is. Mr. Larson explained how speech M10-11-013

speech teachers are extremely difficult to find. If they have the qualifications but not the credential, the State set up this waiver system in order for districts to be able to employ speech teachers. It is like an emergency credential. Mr. Zamoyta asked if having a speech teacher is mandatory? Mr. Larson answered if you have students that require it, then yes. Dr. Wright added there is a national shortage of speech teachers. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

President Grabe called for a motion to approve the Fallsvale Administrative Stipend. Motion by Mr. Zamoyta to approve the Fallsvale Administrative Stipend (John Egnor) Second by Ms. Sarkisian. Discussion followed where Dr. Turney stated a few years ago one of the administrators handled Fallsvale – if it is not a huge undertaking. Mr. Larson stated it is a huge undertaking; Fallsvale is not getting the attention it should be getting. Dr. Turney asked if the stipend included mileage. Mr. Larson answered no, the individual submits for the mileage. Mr. Putz asked how long the district has been doing it this way? Mr. Larson answered this is the third year. When Dr. Schour did it, it was at the Glen Martin site with just a handful of students. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-014

President Grabe called for a motion to approve the Classified Personnel Report. Motion by Mr. Zamoyta to approve the Classified Personnel Report as presented:
Employ as Substitute Cafeteria Workers for the 2010-2011 school year at the proper hourly rate of pay.

Edwin Cedergreen, Gary Chambers, Ronda Chambers, Phyllis Clasen, Samantha Clasen, Karen Conway, Jessica Coriell, Wendy Craig, Metta Daniel, Zac Field, Karen Harper, Monique Roberts, Kathy Siep, Mimi Simmons, Johanna Stewart, Rae Venner, Sandy Voigt, Madeline Westover, Valerie Maybrier

Employ as Substitute Clerk Typists for the 2010-2011 school year at the proper hourly rate of pay.

Georgina Barnett, Nicole Carson, Samantha Clasen, Karen Conway, Jessica Coriell, Wendy Craig, Paula DeLay, Liz Ellis, Patti Field, Kathleen Gormley, Patti Hawkins, Pam Murasko, Ann Martin, Edith Nelson, Ken O'Hare, Adryenne Rivera, Luann Sellards, Kathy Siep, Mimi Simmons, Madeline Westover, Sarah Fleming, Johanna Stewart, Valerie Maybrier, Sharon DeGriselles, Debbie Bechtel, Dawn Egerer

Employ as Substitute Custodians for the 2010-2011 school year at the proper hourly rate of pay.

Gary Chambers, Ronda Chambers, Phyllis Clasen, Karen Conway, Wendy Craig, Metta Daniel, Michael Gray, Harold Hammond, Bob Harper, Ken O'Hare, Ann Martin, Valerie Maybrier, Mimi Simmons, Madeline Westover, Richard Weathersbee, Jack Lind

Employ as Substitute Bus Drivers for the 2010-2011 school year at the proper hourly rate of pay.

Doris Maier, Steve O'Keefe, Jennifer O'Keefe, Stephen Scott, Leilani Winters

Employ as Substitute Instructional Aides for the 2010-2011 school year at the proper hourly rate of pay.

Georgina Barnett, Nicole Carson, Ronda Chambers, Anna Chilcoat, Phyllis Clasen, Samantha Clasen, Karen Conway, Jessica Coriell, Wendy Craig, Metta Daniel, Paula DeLay, Sandy DuBois, Franklin Dunn, Patti Field, Zac Field, Chris Giddens, Bob Harper, Ann Martin, Christine Martinsen, Valerie Maybrier, Ruthie Miller, Pam Murasko, Ken O'Hare, Monique Roberts, Jamie Salvador, Kathy Siep, Mimi Simmons, Rae Venner, Sandy Voigt, Madeline Westover, Dorothy Wilson, Valerie Evans, Sarah Fleming, Maria Toner, Trisha Randle, Johanna Stewart, Karrie Carmody, Sharon Cady, Sharon DeGriselles, Debbie Bechtel

Employ as Substitute Special Education Instructional Aides for the 2010-2011 school year at the proper hourly rate of pay.

Georgina Barnett, Ann Carmody, Nicole Carson, Ronda Chambers, Anna Chilcoat, Phyllis Clasen, Samantha Clasen, Karen Conway, Jessica Coriell, Wendy Craig, Metta Daniel, Paula DeLay, Sandy Dubois, Franklin Dunn, Patti Field, Christine Giddens, Bob Harper, Ann Martin, Christine Martinsen, Valerie Maybrier, Ruthie Miller, Ken O'Hare, Jamie Salvador, Kathy Siep, Rae Venner, Sandy Voigt, Madeline Westover, Valerie Evans, Trisha Randle, Johanna Stewart, Karrie Carmody, Sharon Cady, Debbie Bechtel

Employ as Noon Duty Aides for the 2010-2011 school year at the proper hourly rate of pay.

Georgina Barnett, Ann Carmody, Nicole Carson, Ronda Chambers, Gary Chambers, Edwin Cedergreen, Travis Chamberlin, Phyllis Clasen, Samantha Clasen, Linda Comlossy, Karen Conway, Jessica Coriell, Wendy Craig, Metta Daniel, Sandy DuBois, Zac Field, Christine Giddens, Harold Hammond, Bob Harper, Ann Martin, Christine Martinsen, Valerie Maybrier, Betty Merino, Ed Obregon, Ken O'Hare, Monique Roberts, Jamie Salvador, Mimi Simmons, Dorothy Wilson, Madeline Westover, Sandy Voigt, Valerie Evans, Maria Toner, Trisha Randle, Johanna Stewart, Dawn Egerer

Employ as Substitute Library Clerks for the 2010-2011 school year at the proper hourly rate of pay.

Georgina Barnett, Nicole Carson, Ronda Chambers, Phyllis Clasen, Samantha Clasen, Karen Conway, Jessica Coriell, Wendy Craig, Paula DeLay, Patti Field, Chris Giddens, Ann Martin, Valerie Maybrier, Edith Nelson, Ken O'Hare, Jamie Salvador, Luann Sellards, Kathy Siep, Madeline Westover, Valerie Evans, Maria Toner, Johanna Stewart, Debbie Bechtel

Employ as Substitute Healthy Start Family Advisors for the 2010-2011 school year at the proper hourly rate of pay.

Julann Warren

Employ as Substitute Campus Safety Assistants for the 2010-2011 school year at the proper hourly rate of pay.

Gary Chambers, Phyllis Clasen, Samantha Clasen, Metta Daniel, Sandy DuBois, Zac Field, Harold Hammond, Bob Harper, Karen Harper, Ken O'Hare, Kathy Siep, Madeline Westover, Ernie Szabo, Sarah Fleming, Jack Lind

Approve as district drivers to drive students on field trips and other school related activities for the 2010-2011 school year.

(None offered)

Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Suggestions for future meeting agendas that received at least three votes:

Work with BBHS and BBMS to set a date of the Community Open Houses
Dedication to Danny Sakai of a tree at BBHS – need a date and check into a plaque
Linda Oymaian give an overview presentation of her position.

President Grabe adjourned the meeting at 8:46 p.m. to a Closed Session in order to finish Closed Session the Closed Session agenda from earlier this evening.

President Grabe called the meeting back in to Open Session at 9:20 p.m. and reported no action was taken during this continued Closed Session.

Open Session

President Grabe adjourned the meeting at 9:21 p.m.

Adjourn

The next Regular Board Meeting is scheduled for Wednesday, August 4, 2010
6:30 p.m. Fallsvale Elementary School.

Secretary to the Board of Trustees

Clerk of the Board